

**DIPLOMA JOINT INSURANCE FUND**  
**Financial Statements**  
**June 30, 2024 and 2023**  
**With Independent Auditor's Reports**

**Diploma Joint Insurance Fund**  
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**Diploma Joint Insurance Fund  
Management's Discussion and Analysis  
June 30, 2024 and 2023**

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This section of Diploma Joint Insurance Fund's (the "Fund") annual financial report presents a discussion and analysis of the financial performance of the Fund for the years ended June 30, 2024 and 2023. Please read it in conjunction with the financial statements which follow this section. The following table summarizes the financial position and results of operations of the Fund as of and for the years ended June 30:

	<u>2024</u>	<u>2023</u>
<b>Assets</b>		
Cash, investments and accrued interest	\$ 26,738,267	\$ 24,073,313
Other assets	<u>203,513</u>	<u>246,104</u>
	<u>\$ 26,941,780</u>	<u>\$ 24,319,417</u>
<b>Liabilities, Reserves, and Net Position</b>		
Reserves for unpaid claims	\$ 9,340,642	\$ 9,122,404
Other liabilities	2,868,343	2,327,031
Net position	<u>14,732,795</u>	<u>12,869,982</u>
	<u>\$ 26,941,780</u>	<u>\$ 24,319,417</u>
<b>Revenue and Expenses</b>		
Revenue		
Underwriting income - regular contributions	\$ 11,527,269	\$ 11,488,559
Investment and other income (loss)	<u>1,227,831</u>	<u>423,652</u>
	<u>12,755,100</u>	<u>11,912,211</u>
Expenses		
Claims expense	4,820,120	5,433,295
Insurance premiums	4,271,900	4,232,655
Administrative expense	<u>1,800,267</u>	<u>1,797,275</u>
	<u>10,892,287</u>	<u>11,463,225</u>
<b>Net income</b>	1,862,813	448,986
<b>Net position</b>		
Beginning of year	<u>12,869,982</u>	<u>12,420,996</u>
End of year	<u>\$ 14,732,795</u>	<u>\$ 12,869,982</u>

# **Diploma Joint Insurance Fund Management's Discussion and Analysis June 30, 2024 and 2023**

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## **Overview of the Financial Statements**

The Fund's financial statements are prepared on the basis of accounting principles generally accepted in the United States of America for governmental units. The primary purpose of the Fund is to provide local and regional school districts a joint self-insurance fund. The Fund offers a full line of insurance coverage, such as workers' compensation and employers' liability, supplemental indemnity, property damage including auto physical damage, general and automobile liability, crime and fidelity, school leaders' professional liability, excess liability, environmental impairment, student accident, security guard, and foreign travel. The Fund operates under the provisions of the New Jersey statutes (N.J.S.A. 18A:18B-1 et seq.) and has 17 and 18 school districts in the Fund as of June 30, 2024 and 2023, respectively. The three basic financial statements presented within the financial statements are as follows:

- Statement of Net Position – This statement presents information reflecting the Fund's assets, liabilities, and net position. Net position represents the amount of total assets less total liabilities and reserves.
- Statement of Revenue, Expenses, and Changes in Net Position – This statement reflects the operating revenue and expenses, as well as non-operating income (loss) during the operating year. Major sources of operating revenue are regular member assessments while major sources of operating expenses are claims paid, changes in case reserves, changes in the incurred but not reported claims, insurance and reinsurance premiums, and administrative expenses.
- Statement of Cash Flows – This statement presents changes in cash and cash equivalents resulting from operating activities and investing activities.

## **Financial Highlights**

- The Fund's revenue increased approximately 0.3% over the prior year.
- Claims' case reserves represent a life to date estimate as to the expected liability for the reported claims and claims incurred but not reported ("IBNR"). Computing the claims liability does not result in achieving an exact amount. Claims' case reserves must be estimated due to the complex factors that determine the liability. Some of these factors are changes in legal doctrine, inflation, historical settlements, claim frequency, damage awards, and other statistical techniques.
- The net increase in claims IBNR is a result of calculations supplied by the Fund's actuary. The actuary uses the Fund's loss runs as well as market conditions for his analysis.
- The investment income for the current year is due primarily to higher interest rates on the fixed income notes held as well as market changes.
- All fund surplus available may be returned to members per the Department of Banking and Insurance regulations. The Fund has no immediate plans for a return of surplus.
- For the upcoming year, the Fund's membership decreased from 17 to 16 members.

## **Contacting the Fund's Management**

This financial report is designed to provide the Diploma Joint Insurance Fund members and the Department of Banking and Insurance of the State of New Jersey with a general overview of the Fund's finances and to demonstrate the Fund's accountability for the public funds it receives. If you have any questions about this report or need additional financial information, please contact the Fund Administrator of the Diploma Joint Insurance Fund at the office of the Fund located at 51 Everett Drive, Suite 40-B, West Windsor, NJ 08550, or by phone at (609) 275-1140.

## INDEPENDENT AUDITOR'S REPORT

To the Fund Commissioners of  
Diploma Joint Insurance Fund:

### Report on the Audit of the Financial Statements

#### Opinion

We have audited the financial statements of Diploma Joint Insurance Fund, which comprise the statements of net position as of June 30, 2024 and 2023, and the related statements of revenue, expenses, and changes in net position, and cash flows for the years then ended, and the related notes to financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Diploma Joint Insurance Fund as of June 30, 2024 and 2023, and the respective changes in its net position and, where applicable, cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"), the standards applicable to financial audits contained in *Government Auditing Standards* ("GAS") issued by the Comptroller General of the United States, and the audit requirements as prescribed by the State of New Jersey, Department of Community Affairs and Banking and Insurance. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Diploma Joint Insurance Fund and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Diploma Joint Insurance Fund's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and GAS and the audit requirements as prescribed by the State of New Jersey, Departments of Community Affairs and Banking and Insurance will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and GAS, and the audit requirements as prescribed by the State of New Jersey, Departments of Community Affairs and Banking and Insurance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Diploma Joint Insurance Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Diploma Joint Insurance Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## **Other Matters**

### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 1-2 and other required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audits of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### *Supplementary Information*

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information as listed in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

**Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated November 20, 2024 on our consideration of Diploma Joint Insurance Fund's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Diploma Joint Insurance Fund's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Diploma Joint Insurance Fund's internal control over financial reporting and compliance.

A handwritten signature in blue ink that reads "Withum Smith + Brown, PC". The signature is written in a cursive, flowing style.

November 20, 2024



**Diploma Joint Insurance Fund**  
**Statements of Net Position**  
**June 30, 2024 and 2023**

	<u>2024</u>	<u>2023</u>
<b>Assets</b>		
Cash and cash equivalents	\$ 15,854,569	\$ 13,630,155
Investments	10,826,115	10,403,710
Due from third-party administrator	338	-
Accrued interest income	57,583	39,448
Receivable from insurance carriers	1,256	-
Receivable from members	198,178	240,833
Prepaid expenses	<u>3,741</u>	<u>5,271</u>
 Total assets	 <u>26,941,780</u>	 <u>24,319,417</u>
<b>Liabilities and Reserves</b>		
Current liabilities		
Administrative expenses payable	1,243,713	872,291
Supplemental assessments due to members, net	673,000	673,000
Reinsurance payable	<u>951,630</u>	<u>781,740</u>
	<u>2,868,343</u>	<u>2,327,031</u>
Claim reserves		
Case reserves	4,520,834	5,186,779
IBNR reserves	<u>4,819,808</u>	<u>3,935,625</u>
	<u>9,340,642</u>	<u>9,122,404</u>
 Total liabilities and reserves	 <u>12,208,985</u>	 <u>11,449,435</u>
<b>Net position</b>		
Net position - unrestricted	<u>\$ 14,732,795</u>	<u>\$ 12,869,982</u>

The Notes to Financial Statements are an integral part of these statements.

**Diploma Joint Insurance Fund**  
**Statements of Revenue, Expenses, and Changes in Net Position**  
**Years Ended June 30, 2024 and 2023**

	<u>2024</u>	<u>2023</u>
<b>Revenue</b>		
Underwriting income - regular contributions	\$ 11,527,269	\$ 11,488,559
<b>Expenses</b>		
Claims		
Paid	4,601,882	4,504,235
Increase (decrease) in case reserves	(665,947)	885,547
Increase in IBNR reserves	884,185	43,513
Claims, net	<u>4,820,120</u>	<u>5,433,295</u>
Insurance and reinsurance premiums	4,271,900	4,232,655
Administrative expenses	<u>1,800,267</u>	<u>1,797,275</u>
Total expenses	<u>10,892,287</u>	<u>11,463,225</u>
Operating income	<u>634,982</u>	<u>25,334</u>
<b>Investment return</b>		
Investment income, net	968,180	604,781
Change in fair value of investments	<u>259,651</u>	<u>(181,129)</u>
Investment return, net	<u>1,227,831</u>	<u>423,652</u>
<b>Net income</b>	1,862,813	448,986
<b>Net position</b>		
Beginning of year	<u>12,869,982</u>	<u>12,420,996</u>
End of year	<u>\$ 14,732,795</u>	<u>\$ 12,869,982</u>

The Notes to Financial Statements are an integral part of these statements.

**Diploma Joint Insurance Fund**  
**Statements of Cash Flows**  
**Years Ended June 30, 2024 and 2023**

	<u>2024</u>	<u>2023</u>
<b>Operating activities</b>		
Underwriting income - regular contributions	\$ 11,569,584	\$ 11,567,006
Claims paid	(4,601,882)	(4,504,235)
Excess insurance premium paid	(4,103,265)	(3,960,236)
Administrative expenses paid	<u>(1,427,314)</u>	<u>(1,621,232)</u>
Net cash provided by operating activities	<u>1,437,123</u>	<u>1,481,303</u>
<b>Investing activities</b>		
Proceeds from sale/maturity of investment securities	2,506,168	2,443,239
Purchase of investment securities	(2,711,739)	(2,624,090)
Investment income, net	<u>992,862</u>	<u>610,591</u>
Net cash provided by investing activities	<u>787,291</u>	<u>429,740</u>
 Net change in cash and cash equivalents	 2,224,414	 1,911,043
<b>Cash and cash equivalents</b>		
Beginning of year	<u>13,630,155</u>	<u>11,719,112</u>
 End of year	 <u>\$ 15,854,569</u>	 <u>\$ 13,630,155</u>
<b>Reconciliation of operating income to net cash provided by operating activities</b>		
Operating income	\$ 634,982	\$ 25,334
Adjustments to reconcile operating income to net cash provided by operating activities		
Changes in assets and liabilities		
Due from third-party administrator	(338)	18,579
Receivable from insurance carriers	(1,256)	139,155
Receivable from members	42,655	59,868
Prepaid expenses	1,530	(3,404)
Reinsurance payable	169,890	133,264
Case and IBNR reserves	218,238	929,060
Administrative expenses payable	<u>371,422</u>	<u>179,447</u>
Net cash provided by operating activities	<u>\$ 1,437,123</u>	<u>\$ 1,481,303</u>

The Notes to Financial Statements are an integral part of these statements.

**Diploma Joint Insurance Fund**  
**Notes to Financial Statements**  
**June 30, 2024 and 2023**

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**1. OPERATIONS**

Diploma Joint Insurance Fund (the “Fund”) is a school district joint self-insurance fund formed under the provisions of New Jersey statutes (N.J.S.A. 18A:18B-1 et seq.). The Fund commenced operations on December 15, 1995 with an original membership of 8 local school districts. Membership is 17 and 18 school districts as of June 30, 2024 and 2023, respectively. The Fund's general objectives are to provide member districts with a long-term alternative to the insurance market as a means of stabilizing insurance expenditures and to develop comprehensive loss control programs for members.

The bylaws of the Fund, as supplemented by the Risk Management Plan, set forth the various procedures which are to be followed in the organization, administration, and operation of the Fund.

Fund members are subject to supplemental assessments in the event of deficiencies. If the assets of the Fund were to be exhausted, members would be responsible for the Fund's liabilities. The Fund considers investment income when determining deficiencies.

The administrator is responsible for the overall administration of the Fund. Fees paid to the administrator cover all administrative costs; accordingly, the Fund does not maintain any fixed assets nor does it incur any employee payroll expense.

The specific limits of liability of the various coverages afforded by the Fund incorporate member deductibles, funded self-insured retentions, and various jointly purchased conventional insurance policies.

The Fund offers its members the following coverages:

- Workers’ compensation and employers’ liability
- Supplemental indemnity
- Package (auto liability, general liability, property, and environmental impairment liability)
- Boiler and machinery
- Excess liability
- School leaders’ professional liability (including employment practices liability)
- Crime and fidelity

The Fund’s liability (self-insured retention or SIR) for claims is limited to the following coverage and amounts:

	<u>Fund Year(s)</u>	<u>Loss Type ***</u>	<u>Per Occurrence SIR</u>	<u>Aggregate SIR</u>
Workers' Compensation	12/15/95 - 2001/2002	Loss & ALAE	\$250,000	Varies by fund year*
	2002/2003	Loss & ALAE	\$300,000	None
	2003/2004	Loss & ALAE	\$325,000	None
	2004/2005 - 2010/2011	Loss & ALAE	\$250,000	None
	2011/2012 - 2023/2024	Loss & ALAE	\$100,000	None
Property	7/23/1999 - 12/31/2001	Loss & ALAE	\$25,000	Varies by fund year*
Property & Liability	2005/2006 - 2023/2024	Loss & ALAE	\$100,000	Varies by fund year*
School Leaders' Liability	2005/2006 - 2009/2010	Loss & ALAE	\$25,000	None
	2010/2011 - 2014/2015	Loss & ALAE	\$35,000**	None
	2015/2016 - 2019/2020	Loss & ALAE	\$100,000	None
	2020/2021	Loss & ALAE	\$200,000	None
	2021/2022 - 2023/2024	Loss & ALAE	\$300,000	None

\*On file with the Fund.

\*\*For one member, SIR was \$50,000 for these fund years.

# Diploma Joint Insurance Fund

## Notes to Financial Statements

### June 30, 2024 and 2023

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Effective 2012-2013, the Fund has an additional per occurrence \$100,000 SIR on property for named storm systems that does not accrue to the aggregate. This is shared pro rata with the other members of the excess fund.

Effective 2020-2021, the Fund has an additional per occurrence \$300,000 SIR on property for named storm systems that does not accrue to the aggregate. This is shared pro rata with the other members of the excess fund.

Effective 2020-2021, for auto and general liability coverage (“AL & GL”), the Fund is responsible for its self-insured retention of \$100,000 of each loss after which School Excess Liability Fund (“SEL”) will pay its self-insured retention of \$400,000. Once the combined self-insured retention of \$500,000 has been paid, SEL will pay up to an aggregate loss corridor of \$2,000,000, applicable to all AL & GL covered losses, before the excess carrier has any obligation to pay.

Effective 2021-2022 and 2020-2021, the Fund has a SIR for all school board legal liability (“SBLL”) claims of \$300,000 and \$200,000, respectively, after which SEL will pay a loss corridor up to a total of \$1,000,000 and \$900,000, respectively, after which the carrier will be obligated to pay.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### Basis of Presentation

The financial statements of the Fund are prepared in conformity with accounting principles generally accepted in the United States of America as applied to enterprise funds of governmental units. The focus of the enterprise funds is the measurement of economic resources, that is, the determination of operating income, changes in net position (or cost recovery), financial position and cash flows. The Governmental Accounting Standards Board is the accepted standard-setting body for establishing governmental accounting and financial reporting principles.

### Reporting Entity

Governmental Accounting Standards Board Codification Section 2100, *Defining Financial Reporting Entity*, establishes standards to determine whether a governmental component unit should be included in the financial reporting entity. The basic criterion for inclusion or exclusion from the financial reporting entity is the exercise of oversight responsibility over agencies, boards, and commissions by the primary government. The exercise of oversight responsibility includes financial interdependency, selection of governing authority, designation of management, ability to significantly influence operations, and accountability for fiscal matters. The Fund has determined that there were no additional entities required to be included in the reporting entity under the criteria as described above in the current year. In addition, the Fund is not includable in any other reporting entity on the basis of such criteria.

### Basis of Accounting

The Fund utilizes the economic resources measurement focus and the accrual basis of accounting whereby revenue is recorded as earned and expenses reflected as incurred. Net position reflects the excess (deficit) of total assets over total liabilities and reserves.

# Diploma Joint Insurance Fund

## Notes to Financial Statements

### June 30, 2024 and 2023

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#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets, liabilities, and reserves at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. In addition, certain actuarial assumptions have been made in the preparation of these financial statements. Actual results could differ from those estimates. Significant estimates included in these financial statements are fair market value of investments, case reserves, and incurred but not reported (“IBNR”) reserves.

#### Cash and Investments

The Fund considers all highly liquid investments with maturities of less than three months at the time of purchase to be cash. The investments in government backed fixed maturities are carried at fair value. Fair value has been supplied by the custodian.

New Jersey Statutes require deposits in a bank or trust company which has its place of business in the State of New Jersey and is organized under the laws of the United States or of the State of New Jersey. New Jersey Statutes provide a list of investments which may be purchased by New Jersey governmental units. These permissible investments generally include bonds or other obligations of the United States of America or obligations guaranteed by the United States of America, government money market mutual funds, any obligation that a federal agency or a federal instrumentality has issued in accordance with an Act of Congress, bonds or other obligations of the local unit or bonds or other obligations of the governmental unit of which the local unit is a part or within which the governmental unit is located, bonds or other obligations approved by the Division of Local Government Services in the Department of Community Affairs for investment by local units, local government investment pools, deposits with the State of New Jersey Cash Management Fund, and agreements for the purchase of fully collateralized securities with certain provisions. In addition, other State Statutes permit investments in obligations issued by local authorities and other state agencies.

New Jersey Statutes establish the requirement for the security of deposits of governmental units. The Statutes require that no governmental unit shall deposit public funds in a public depository unless such funds are secured in accordance with the Governmental Unit Deposit Protection Act (“GUDPA”), a multiple financial institutional collateral pool, which was enacted in 1970 to protect governmental units from a loss of funds on deposit with a failed banking institution in New Jersey. Public depositories include State or federally chartered banks, savings banks or associations located in or having a branch office in the State of New Jersey, the deposits of which are federally insured. All public depositories must pledge collateral having a market value at least equal to 5% of the average daily balance of collected public funds, to secure the deposits of governmental units. If a public depository fails, the collateral it has pledged, plus the collateral of all other public depositories, is available to pay the amount of their deposits to the governmental units.

Additionally, the Fund has adopted a cash management plan that requires it to deposit public funds in public depositories protected from loss under the provisions of GUDPA. The cash management plan designates the allowed depositories.

#### Fair Value of Financial Instruments

According to professional standards, the Fund measures its fair value under accounting principles generally accepted in the United States of America and provides disclosures about fair value measurements. Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs using a fair value hierarchy based on three levels of inputs, of which the first two are considered observable and the last unobservable, that may be used to measure fair value which are the following:

# Diploma Joint Insurance Fund

## Notes to Financial Statements

### June 30, 2024 and 2023

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*Level 1* - Quoted prices in active markets for identical assets or liabilities.

*Level 2* - Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

*Level 3* - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

#### **Revenue Recognition**

The Fund offers annual coverage to its members. Member assessments (contributions) are recorded on the accrual basis. The member assessments of the participating boards of education are determined by the Fund Administrator and then certified by vote of the Fund's Board of Trustees. There are no advance sums collected for the revenue streams except any prepayments recorded as a liability. Revenue is recognized in the year the coverage is in effect and is recognized ratably over the period the service is provided.

#### **Assessments Receivable**

Assessments receivable are composed of member installments due to the Fund for the current year which remain unpaid at the end of the fiscal year. Assessments receivable are unsecured, are recorded when invoices are issued, and are presented in the statements of net position. Per the Fund's by-laws, past due assessments shall bear interest at a rate determined annually by the Executive Committee. The interest rate assessed for each of the years ended June 30, 2024 and 2023 was 0%. Assessments receivable are written off when they are deemed to be uncollectible.

#### **Other Receivables**

Other receivables represent amounts due from members' deductible billings and from reinsurers and can remain open until claims are settled. These amounts are unsecured, noninterest bearing and deemed to be fully collectible.

#### **Claims Liabilities**

The Fund establishes claims liabilities for the Fund's SIR loss and claim adjustment expense based on estimates of the ultimate cost of claims (including allocated loss adjustment expenses) that have been reported but not settled, and of claims that have been incurred but not reported. The length of time for which such costs must be estimated varies depending on the coverage involved. Because actual claims costs depend on such complex factors as inflation, changes in doctrines of legal liability, and damage awards, the process used in computing claims liabilities does not necessarily result in an exact amount, particularly for coverages such as general liability. Claims liabilities are recomputed periodically using a variety of actuarial and statistical techniques to produce current estimates that reflect recent settlements, claim frequency, and other economic and social factors.

A provision for inflation in the calculation of estimated future claims costs is implicit in the calculation because reliance is placed both on actual historical data that reflect past inflation and on other factors that are considered to be appropriate modifiers of past experience. The Fund does not discount claim liabilities. Adjustments to claims liabilities are charged or credited to expense in the periods in which they are made. Subrogation and other recoverable claim amounts are recognized as a reduction of claim payments upon the receipt of cash or are accrued for if the recoverable amount is known.

**Diploma Joint Insurance Fund**  
**Notes to Financial Statements**  
**June 30, 2024 and 2023**

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**Reinsurance**

The Fund purchases a multi-line reinsurance contract in accordance with the Risk Management Plan to reduce its exposure to large losses on certain types of insured events. Although reinsurance does not discharge the primary liability of the Fund as direct insurer of the risk of loss, the Fund does not report the claim payments or liabilities under reinsurance contracts unless it is probable that those liabilities will not be covered by reinsurers. A contingent liability may exist with respect to reinsurance which would become an actual liability in the event any of the insurance companies might be unable to meet their obligations to the Fund.

**Income Taxes**

The Fund is a tax-exempt organization and is not subject to either federal or state taxes.

**3. CASH AND CASH EQUIVALENTS**

At June 30, 2024 and 2023, the carrying amounts of the Fund's deposits were as follows:

	<u>2024</u>		<u>2023</u>	
	<u>Carrying Amount</u>	<u>Bank Balance</u>	<u>Carrying Amount</u>	<u>Bank Balance</u>
Operating checking account	\$ 7,128,147	\$ 7,134,574	\$ 8,270,325	\$ 8,286,527
NJ Term deposits	8,713,621	8,713,621	5,324,920	5,324,920
Money market accounts	<u>12,801</u>	<u>12,801</u>	<u>34,910</u>	<u>34,910</u>
	<u>\$ 15,854,569</u>	<u>\$ 15,860,996</u>	<u>\$ 13,630,155</u>	<u>\$ 13,646,357</u>

**Custodial Credit Risk**

Custodial credit risk is the risk that, in the event of a bank failure, the Fund's deposits might not be recovered. Although the Fund does not have a formal policy regarding custodial credit risk, New Jersey Statutes require that governmental units shall deposit public funds in public depositories protected from loss under the provisions of GUDPA.

The operating checking account, money market account, NJ Term deposits, and the claims checking accounts are deposited in public depositories which are fully insured up to \$250,000 per institution by the Federal Deposit Insurance Corporation and in excess of \$250,000 are fully collateralized by the bank through GUDPA. Of the Fund's bank balances of \$15,860,996 and \$13,646,357, \$250,000 and \$250,000 was insured and \$15,610,996 and \$13,396,357 was collateralized under GUDPA at June 30, 2024 and 2023, respectively.

**4. INVESTMENTS**

**Custodial Credit Risk**

For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Fund will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the Fund, and are held by either the counterparty or the counterparty's trust department or agent but not in the Fund's name.



**Diploma Joint Insurance Fund**  
**Notes to Financial Statements**  
**June 30, 2024 and 2023**

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At June 30, 2024 and 2023, the Fund invested only in notes backed by the federal government and are triple A rated by Moody's with various interest rates ranging from 0.05% to 4.875% as of June 30, 2024 and from 0.25% to 4.0% as of June 30, 2023. The maturity dates range from February 15, 2025 to May 31, 2029 as of June 30, 2024 and from November 30, 2023 to May 31, 2028 as of June 30, 2023. At June 30, 2024 and 2023, all of the Fund's investments are under the custody of the New Jersey Asset and Rebate Management Program, who is the Fund's investment advisor.

**Interest Rate Risk**

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. To limit risk, the Fund's investment policy provides that no investment or deposit shall have a maturity longer than five years from date of purchase.

**Credit Risk**

Credit risk is the risk that an issuer or counterparty to an investment will not fulfill its obligations. New Jersey Statutes limit the investments that the Fund may purchase, such as Treasury securities, in order to limit the exposure of governmental units to credit risk. The Fund has no investment policy that would further limit its investment choices.

**Concentration of Credit Risk**

The Fund does not place a limit on the amount that may be invested in any one issuer. All the Fund's investments are in debt obligations.

Future maturities of investments as of June 30 are as follows:

	<u>2024</u>	<u>2023</u>
Within 1 year	\$ 974,344	\$ 1,228,021
2-5 years	<u>9,851,771</u>	<u>9,175,689</u>
	<u>\$ 10,826,115</u>	<u>\$ 10,403,710</u>

Investments are stated at fair value. The difference between fair value and amortized cost is recorded as unrealized loss. Investments consist of the following as of June 30:

	<u>2024</u>	<u>2023</u>
Face value	\$ 11,290,000	\$ 11,120,000
Unamortized discount, net	(91,309)	(84,063)
Unrealized loss, net	<u>(372,576)</u>	<u>(632,227)</u>
Fair value	<u>\$ 10,826,115</u>	<u>\$ 10,403,710</u>

Investment return consisted of the following for the years ended June 30:

	<u>2024</u>	<u>2023</u>
Interest income	\$ 1,010,996	\$ 610,086
Amortization of discount, net	5,966	2,596
Realized loss using amortized cost	<u>(48,782)</u>	<u>(7,901)</u>
Investment return, net	<u>\$ 968,180</u>	<u>\$ 604,781</u>

**Diploma Joint Insurance Fund**  
**Notes to Financial Statements**  
**June 30, 2024 and 2023**

**5. FAIR VALUE ACCOUNTING**

**Recurring Fair Value Measurements**

The Fund has provided fair value disclosure information for relevant assets and liabilities in these financial statements. The following tables summarize assets which have been accounted for at fair value on a recurring basis as of June 30 along with the basis for the determination of fair value:

<b>2024</b>				
<b>Basis for Valuation</b>				
	<b>Total</b>	<b>Quoted Prices in Active Markets</b>	<b>Observable Measurement Criteria</b>	<b>Unobservable Measurement Criteria</b>
Investments in U.S. Treasury Notes	\$ 10,826,115	\$ 10,826,115	\$ -	\$ -
<b>2023</b>				
<b>Basis for Valuation</b>				
	<b>Total</b>	<b>Quoted Prices in Active Markets</b>	<b>Observable Measurement Criteria</b>	<b>Unobservable Measurement Criteria</b>
Investments in U.S. Treasury Notes	\$ 10,403,710	\$ 10,403,710	\$ -	\$ -

For applicable assets and liabilities subject to this pronouncement, the Fund will value such assets and liabilities using quoted market prices in active markets for identical assets and liabilities to the extent possible. To the extent that such market prices are not available, the Fund will next attempt to value such assets and liabilities using observable measurement criteria, including quoted market prices of similar assets and liabilities in active and inactive markets and other corroborated factors. In the event that quoted market prices in active markets and other observable measurement criteria are not available, the Fund will develop measurement criteria based on the best information available.

U.S. government-backed fixed notes are valued at the closing price reported on the active market on which individual securities are traded along with comparable bond ratings under Moody's and S&P.

The valuation methods for these investments are consistent for the years ended June 30, 2024 and 2023.

**6. CONCENTRATION OF CREDIT RISK**

For the years ended June 30, 2024 and 2023, the Fund has four and three members whose individual assessments are greater than 10% of total assessment revenue, respectively. In total, these members approximated 58% and 45% of total assessment revenue for each of the years ended June 30, 2024 and 2023.

**Diploma Joint Insurance Fund**  
**Notes to Financial Statements**  
**June 30, 2024 and 2023**

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**7. LOSS RESERVES**

The liability for unpaid losses and loss adjustment expenses represents an estimate of the ultimate net cost of all losses and loss adjustment expenses incurred but not yet paid. This estimate is based on the estimated ultimate cost of settling the claims considering the historical experience of the Fund, various other industry statistics, including the effects of inflation and other societal or economic factors, and the Fund's self-insured retention level. Management believes that the liability for unpaid losses is adequate to cover the ultimate cost of reported and unreported claims incurred but not yet paid. However, the ultimate cost may be more or less than the estimated liability. The Fund has created a loss reserve for any reported and potential unreported losses which have taken place but in which the Fund has not received notices or reports of losses.

Loss reserves at June 30, which have been estimated by the Fund's claims servicing organization and actuary, are as follows:

	<u>2024</u>	<u>2023</u>
Case reserves	\$ 4,520,834	\$ 5,186,779
Reserves for losses incurred but not reported	<u>4,819,808</u>	<u>3,935,625</u>
	<u>\$ 9,340,642</u>	<u>\$ 9,122,404</u>

The following represents changes in the aggregate reserves for the Fund as of June 30:

	<u>2024</u>	<u>2023</u>
Unpaid claim liabilities, beginning of year	\$ <u>9,122,404</u>	\$ <u>8,193,344</u>
Incurred claims		
Provision for insured events of the current year	5,037,172	5,633,555
Decrease in provision for insured events of prior years	<u>(217,052)</u>	<u>(200,260)</u>
Total increase in incurred claims	<u>4,820,120</u>	<u>5,433,295</u>
Payments		
Payments - net on claims for insured events of the current year	1,438,998	1,741,509
Payments - net on claims for insured events of prior years	<u>3,162,884</u>	<u>2,762,726</u>
Total payments	<u>4,601,882</u>	<u>4,504,235</u>
Unpaid claim liabilities, end of year	<u>\$ 9,340,642</u>	<u>\$ 9,122,404</u>

**8. SUPPLEMENTAL ASSESSMENTS DUE TO MEMBERS**

During the year ended June 30, 2007, the Fund paid a claim from fund year 2000/2001 in the amount of \$750,000. In January 2010, the Fund was reimbursed \$300,000 from the New Jersey Property and Liability Insurance Guaranty Association; and during the year ended June 30, 2014, the Fund received an additional \$385,000 from Legion Liquidation and Equity Trust Company following a suit as a result of its bankruptcy. The total amount of supplemental assessments payable to members at both June 30, 2024 and 2023 is \$673,000, net of application of a previously existing receivable of \$12,000, which may be returned to members as appropriate.

**Diploma Joint Insurance Fund**  
**Notes to Financial Statements**  
**June 30, 2024 and 2023**

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**9. SUBSEQUENT EVENTS**

The Fund has evaluated subsequent events occurring after the statement of net position date through November 20, 2024, which is the date the financial statements were available to be issued. Based on this evaluation, the Fund has determined that no subsequent events have occurred which require disclosure in or adjustment to the financial statements.

**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

**INDEPENDENT AUDITOR'S REPORT**

To the Fund Commissioners of  
Diploma Joint Insurance Fund:

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Diploma Joint Insurance Fund, which comprise the statement of net position as of June 30, 2024, and the related statements of revenue, expenses, and changes in net position and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated November 20, 2024.

**Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Fund's internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, we do not express an opinion on the effectiveness of the Fund's internal control over financial reporting.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

**Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Fund's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### Purpose of the Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Withum Smith + Brown, PC*

November 20, 2024

**SUPPLEMENTARY INFORMATION**

**Diploma Joint Insurance Fund**  
**Ten Year Claims Development Information**  
**June 30, 2024**

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Underwriting income - regular contributions	\$ 7,115,651	\$ 6,870,536	\$ 6,100,993	\$ 6,400,128	\$ 6,650,091	\$ 7,000,217	\$ 10,093,933	\$ 10,811,932	\$ 11,488,559	\$ 11,527,269
Investment and other income (loss)	<u>184,684</u>	<u>125,751</u>	<u>162,668</u>	<u>55,746</u>	<u>209,012</u>	<u>170,040</u>	<u>107,996</u>	<u>(1)</u>	<u>(1)</u>	<u>178,760</u>
	<u>\$ 7,300,335</u>	<u>\$ 6,996,287</u>	<u>\$ 6,263,661</u>	<u>\$ 6,455,874</u>	<u>\$ 6,859,103</u>	<u>\$ 7,170,257</u>	<u>\$ 10,201,929</u>	<u>\$ 10,811,931</u>	<u>\$ 11,488,558</u>	<u>\$ 11,706,029</u>
Insurance and reinsurance premiums	\$ 2,282,726	\$ 2,071,564	\$ 1,978,964	\$ 2,127,607	\$ 2,127,777	\$ 2,379,166	\$ 3,629,849	\$ 3,766,434	\$ 4,232,655	\$ 4,271,900
Administrative expenses	<u>1,104,036</u>	<u>1,065,687</u>	<u>928,861</u>	<u>980,069</u>	<u>1,006,477</u>	<u>1,069,054</u>	<u>1,571,115</u>	<u>1,739,970</u>	<u>1,807,362</u>	<u>1,800,270</u>
	<u>\$ 3,386,762</u>	<u>\$ 3,137,251</u>	<u>\$ 2,907,825</u>	<u>\$ 3,107,676</u>	<u>\$ 3,134,254</u>	<u>\$ 3,448,220</u>	<u>\$ 5,200,964</u>	<u>\$ 5,506,404</u>	<u>\$ 6,040,017</u>	<u>\$ 6,072,170</u>
Estimated incurred claims, end of policy year	\$ 3,467,000	\$ 3,170,000	\$ 2,792,098	\$ 3,915,865	\$ 3,044,544	\$ 3,411,781	\$ 4,802,398	\$ 5,598,285	\$ 5,633,555	\$ 5,037,172
Cumulative paid claims as of:										
End of policy year	1,036,691	1,072,272	767,370	1,444,256	1,214,554	793,540	785,562	1,646,589	2,015,323	1,317,268
One year later	1,814,544	2,091,114	1,216,150	2,427,273	1,747,484	1,110,668	1,351,129	1,239,848	1,273,550	
Two years later	2,042,234	2,532,615	1,661,765	2,753,925	1,849,857	1,258,080	1,648,287	748,187		
Three years later	2,352,015	2,980,810	1,819,549	2,894,629	2,009,308	1,489,622	1,872,712			
Four years later	2,525,022	3,016,781	1,958,187	3,036,939	2,223,884	1,539,069				
Five years later	2,623,829	3,077,184	1,958,686	3,161,506	2,404,644					
Six years later	2,641,155	3,145,774	2,050,850	3,401,489						
Seven years later	2,784,806	3,195,580	2,054,974							
Eight years later	2,789,265	3,349,248								
Nine years later	2,835,289									
Cumulative incurred claims as of:										
End of policy year	3,467,000	3,170,000	2,792,098	3,915,865	3,044,544	3,411,781	4,802,398	5,598,285	5,633,555	5,037,172
One year later	3,069,028	3,516,065	2,328,958	4,256,888	2,827,769	2,340,863	3,774,268	5,522,328	5,734,315	
Two years later	3,091,048	3,826,349	2,296,224	3,852,486	2,650,590	2,004,815	2,613,017	5,368,110		
Three years later	2,937,000	3,600,798	2,176,877	3,721,572	2,647,727	1,864,882	2,642,146			
Four years later	2,854,665	3,538,520	2,193,660	3,518,547	2,652,685	1,805,520				
Five years later	2,824,303	3,508,976	2,180,058	3,669,200	2,582,500					
Six years later	2,846,576	3,394,018	2,171,578	3,634,507						
Seven years later	2,895,922	3,366,706	2,159,659							
Eight years later	2,908,637	3,405,963								
Nine years later	<u>2,881,648</u>									
Increase (decrease) in cumulative incurred claims from end of policy year	<u>\$ (585,352)</u>	<u>\$ 235,963</u>	<u>\$ (632,439)</u>	<u>\$ (281,358)</u>	<u>\$ (462,044)</u>	<u>\$ 1,606,261</u>	<u>\$ 2,160,252</u>	<u>\$ 230,175</u>	<u>\$ (100,760)</u>	<u>\$ -</u>

See Independent Auditor's Report.



**Diploma Joint Insurance Fund**  
**Schedules of Changes in Claim Liabilities by Line of Coverage**  
**June 30, 2024 and 2023**

	<b>2024</b>			
	<u>Total</u>	<u>Workers' Compensation</u>	<u>Package</u>	<u>School Board Legal Liability</u>
Unpaid claim liabilities, beginning of year	\$ 9,122,404	\$ 5,703,657	\$ 1,393,716	\$ 2,025,031
Incurred claims				
Provision for insured events of current year	5,037,172	3,747,726	598,582	690,864
Increase (decrease) in provision for insured events of prior years	<u>(217,052)</u>	<u>325,436</u>	<u>(226,460)</u>	<u>(316,028)</u>
Increase in incurred claims	<u>4,820,120</u>	<u>4,073,162</u>	<u>372,122</u>	<u>374,836</u>
Claim payments				
Payments-net on claims for insured events of current year	1,438,998	1,279,006	147,647	12,345
Payments-net on claims for insured events of prior years	<u>3,162,884</u>	<u>2,334,429</u>	<u>405,141</u>	<u>423,314</u>
Total payments	<u>4,601,882</u>	<u>3,613,435</u>	<u>552,788</u>	<u>435,659</u>
Unpaid liability, end of year	<u>\$ 9,340,642</u>	<u>\$ 6,163,384</u>	<u>\$ 1,213,050</u>	<u>\$ 1,964,208</u>
	<b>2023</b>			
	<u>Total</u>	<u>Workers' Compensation</u>	<u>Package</u>	<u>School Board Legal Liability</u>
Unpaid claim liabilities, beginning of year	\$ 8,193,344	\$ 5,374,296	\$ 1,000,071	\$ 1,818,977
Incurred claims				
Provision for insured events of current year	5,633,555	4,138,646	858,128	636,781
Increase (decrease) in provision for insured events of prior years	<u>(200,260)</u>	<u>(284,913)</u>	<u>211,964</u>	<u>(127,311)</u>
Increase in incurred claims	<u>5,433,295</u>	<u>3,853,733</u>	<u>1,070,092</u>	<u>509,470</u>
Claim payments				
Payments-net on claims for insured events of current year	1,741,509	1,522,115	219,394	-
Payments-net on claims for insured events of prior years	<u>2,762,726</u>	<u>2,002,257</u>	<u>457,053</u>	<u>303,416</u>
Total payments	<u>4,504,235</u>	<u>3,524,372</u>	<u>676,447</u>	<u>303,416</u>
Unpaid liability, end of year	<u>\$ 9,122,404</u>	<u>\$ 5,703,657</u>	<u>\$ 1,393,716</u>	<u>\$ 2,025,031</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund**  
**Combining Schedule of Net Income and Changes in Net Position for**  
**Fund Years 1996 through 2024**  
**June 30, 2024**

<u>Fund Year</u>	<u>Net Position 6/30/2023</u>	<u>Net Income (Loss)</u>	<u>Less Surplus Returned to Members</u>	<u>Net Position 6/30/2024</u>
1996	\$ 23,420	\$ 1,047	\$ -	\$ 24,467
1997	63,463	2,838	-	66,301
1998	(118,100)	4,764	-	(113,336)
1999	95,635	4,276	-	99,911
2000	54,373	2,431	-	56,804
2001	(8,313)	29,723	-	21,410
2002	(208,935)	-	-	(208,935)
2003	(311,350)	-	-	(311,350)
2004	(350,980)	-	-	(350,980)
2005	409,284	19,666	-	428,950
2006	702,475	36,275	-	738,750
2007	249,036	13,854	-	262,890
2008	1,032,888	46,998	-	1,079,886
2009	1,166,356	59,231	-	1,225,587
2010	885,130	39,580	-	924,710
2011	259,952	12,789	-	272,741
2012	1,324,356	61,515	-	1,385,871
2013	514,494	34,953	-	549,447
2014	127,313	17,802	-	145,115
2015	955,681	76,244	-	1,031,925
2016	462,412	(9,339)	-	453,073
2017	1,127,854	68,322	-	1,196,176
2018	(324,240)	38,040	-	(286,200)
2019	1,011,955	130,391	-	1,142,346
2020	1,754,101	162,419	-	1,916,520
2021	2,232,204	126,616	-	2,358,820
2022	(179,316)	238,147	-	58,831
2023	(81,166)	47,544	-	(33,622)
2024	-	596,687	-	596,687
	<u>\$ 12,869,982</u>	<u>\$ 1,862,813</u>	<u>\$ -</u>	<u>\$ 14,732,795</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund  
 Combined Cumulative Operating Results Analysis for  
 Fund Years 1996 through 2024  
 June 30, 2024**

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**Revenue**

Underwriting income - regular contributions	\$ 172,844,386
Supplemental assessments	<u>750,000</u>
	<u>173,594,386</u>

**Expenses**

Claims	
Paid	75,420,549
Reinsurance settlement claim 2000/2001	750,000
Case reserves	4,520,833
IBNR reserves	<u>4,819,810</u>
Claims, net	<u>85,511,192</u>

Insurance and reinsurance premiums	53,364,106
Administrative expenses	<u>26,007,308</u>
	<u>79,371,414</u>

Total expenses	<u>164,882,606</u>
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Operating income	<u>8,711,780</u>
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**Non-operating income**

Investment income	5,292,173
Other income	<u>549</u>
Total non-operating income	<u>5,292,722</u>

<b>Net income</b>	14,004,502
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Less: Surplus returned to members	<u>728,293</u>
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<b>Net position</b>	<u>\$ 14,732,795</u>
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See Independent Auditor's Report.

**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 1996**  
**June 30, 2024**

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	<u>Workers'</u> <u>Compensation</u>
<b>Underwriting income</b>	
Regular contributions	\$ <u>798,889</u>
<b>Expenses</b>	
Claims	
Paid	828,447
Other	
Excess insurance premiums	63,354
Administrative	<u>124,913</u>
Total expenses	<u>1,016,714</u>
Operating loss	<u>(217,825)</u>
<b>Non-operating income</b>	
Investment income	52,292
Transfers	<u>190,000</u>
Total non-operating income	<u>242,292</u>
<b>Net income</b>	24,467
Less: Return of surplus	<u>-</u>
<b>Net position</b>	<u>\$ 24,467</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund  
Cumulative Operating Results Analysis for Fund Year 1997  
June 30, 2024**

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	<u>Workers' Compensation</u>
<b>Underwriting income</b>	
Regular contributions	\$ <u>2,862,382</u>
<b>Expenses</b>	
Claims	
Paid	1,810,227
Other	
Excess insurance premiums	188,717
Administrative	<u>420,195</u>
Total expenses	<u>2,419,139</u>
Operating income	<u>443,243</u>
<b>Non-operating income (expense)</b>	
Investment income	434,248
Transfers	<u>(549,898)</u>
Total non-operating income (expense)	<u>(115,650)</u>
<b>Net income</b>	327,593
Less: Return of surplus	<u>(261,292)</u>
<b>Net position</b>	<u>\$ <u>66,301</u></u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 1998**  
**June 30, 2024**

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	<u>Workers'</u> <u>Compensation</u>
<b>Underwriting income</b>	
Regular contributions	\$ <u>2,587,297</u>
<b>Expenses</b>	
Claims	
Paid	1,953,908
Other	
Excess insurance premiums	153,193
Administrative	<u>405,790</u>
Total expenses	<u>2,512,891</u>
Operating income	<u>74,406</u>
<b>Non-operating income (expense)</b>	
Investment income	312,258
Transfers	<u>(340,945)</u>
Total non-operating income (expense)	<u>(28,687)</u>
<b>Net income</b>	45,719
Less: Return of surplus	<u>(159,055)</u>
<b>Net position</b>	<u>\$ (113,336)</u>

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**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 1999**  
**June 30, 2024**

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	<u>Workers'</u> <u>Compensation</u>
<b>Underwriting income</b>	
Regular contributions	\$ 2,104,080
<b>Expenses</b>	
Claims	
Paid	2,096,270
Other	
Excess insurance premiums	96,383
Administrative	<u>338,079</u>
Total expenses	<u>2,530,732</u>
Operating loss	<u>(426,652)</u>
<b>Non-operating income</b>	
Investment income	166,665
Transfers	<u>359,898</u>
Total non-operating income	<u>526,563</u>
<b>Net income</b>	99,911
Less: Return of surplus	<u>-</u>
<b>Net position</b>	<u>\$ 99,911</u>

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**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2000**  
**June 30, 2024**

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	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>Excess &amp;</u> <u>Boiler &amp; Machinery</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 1,244,637	\$ 803,977	\$ 59,988	\$ 517,651	\$ 2,626,253
<b>Expenses</b>					
Claims					
Paid	2,070,038	51,799	-	-	2,121,837
Claims - net	2,070,038	51,799	-	-	2,121,837
Other					
Excess insurance premiums	70,786	697,752	59,682	-	828,220
Administrative	-	24,520	-	526,283	550,803
Total other expenses	70,786	722,272	59,682	526,283	1,379,023
Total expenses	2,140,824	774,071	59,682	526,283	3,500,860
Operating income (loss)	(896,187)	29,906	306	(8,632)	(874,607)
<b>Non-operating income (expense)</b>					
Investment income	55,786	33,655	2,211	12,836	104,488
Transfers	327,303	(38,511)	-	(11,679)	277,113
Total non-operating income (expense)	383,089	(4,856)	2,211	1,157	381,601
<b>Net income (loss)</b>	(513,098)	25,050	2,517	(7,475)	(493,006)
Less: Return of surplus	549,810	-	-	-	549,810
<b>Net position</b>	\$ 36,712	\$ 25,050	\$ 2,517	\$ (7,475)	\$ 56,804

See Independent Auditor's Report.



**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2001**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>Excess &amp;</u> <u>Boiler &amp; Machinery</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 1,642,182	\$ 968,751	\$ 111,187	\$ 620,782	\$ 3,342,902
<b>Expenses</b>					
Claims					
Paid	1,750,355	148,943	-	-	1,899,298
Claims - net	1,750,355	148,943	-	-	1,899,298
Other					
Excess insurance premiums	108,287	790,043	108,950	-	1,007,280
Administrative	-	11,520	-	596,849	608,369
Total other expenses	108,287	801,563	108,950	596,849	1,615,649
Total expenses	1,858,642	950,506	108,950	596,849	3,514,947
Operating income (loss)	(216,460)	18,245	2,237	23,933	(172,045)
<b>Non-operating income</b>					
Investment income	9,622	66,077	4,282	113,472	193,453
Miscellaneous income	-	-	-	2	2
Total non-operating income	9,622	66,077	4,282	113,474	193,455
<b>Net income (loss)</b>	(206,838)	84,322	6,519	137,407	21,410
Less: Return of surplus	-	-	-	-	-
<b>Net position</b>	\$ (206,838)	\$ 84,322	\$ 6,519	\$ 137,407	\$ 21,410

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**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2002**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>Excess &amp;</u> <u>Boiler &amp; Machinery</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 2,141,152	\$ 733,979	\$ 189,669	\$ 585,537	\$ 3,650,337
<b>Expenses</b>					
Claims					
Paid	3,010,565	-	-	-	3,010,565
Claims - net	3,010,565	-	-	-	3,010,565
Other					
Excess insurance premiums	147,158	733,188	179,136	-	1,059,482
Administrative	-	-	-	539,481	539,481
Total other expenses	147,158	733,188	179,136	539,481	1,598,963
Total expenses	3,157,723	733,188	179,136	539,481	4,609,528
Operating income (loss)	(1,016,571)	791	10,533	46,056	(959,191)
<b>Non-operating income (expense)</b>					
Investment income	66,291	8,671	2,437	10,195	87,594
Transfers	106,599	(5,829)	(9,659)	(27,279)	63,832
Total non-operating income (expense)	172,890	2,842	(7,222)	(17,084)	151,426
<b>Net income (loss)</b>	(843,681)	3,633	3,311	28,972	(807,765)
Less: Return of surplus	608,400	(2,400)	(4,113)	(3,057)	598,830
<b>Net position</b>	\$ (235,281)	\$ 1,233	\$ (802)	\$ 25,915	\$ (208,935)

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**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2003**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>Excess &amp;</u> <u>Boiler &amp; Machinery</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 2,945,394	\$ 1,284,943	\$ 116,400	\$ 582,914	\$ 4,929,651
<b>Expenses</b>					
Claims					
Paid	3,184,896	-	-	-	3,184,896
Claims - net	3,184,896	-	-	-	3,184,896
Other					
Excess insurance premiums	261,329	1,259,578	116,614	-	1,637,521
Administrative	-	-	-	535,670	535,670
Total other expenses	261,329	1,259,578	116,614	535,670	2,173,191
Total expenses	3,446,225	1,259,578	116,614	535,670	5,358,087
Operating income (loss)	(500,831)	25,365	(214)	47,244	(428,436)
<b>Non-operating income</b>					
Investment income	74,330	21,962	1,355	19,439	117,086
Total non-operating income	74,330	21,962	1,355	19,439	117,086
<b>Net income (loss)</b>	(426,501)	47,327	1,141	66,683	(311,350)
Less: Return of surplus	-	-	-	-	-
<b>Net position</b>	\$ (426,501)	\$ 47,327	\$ 1,141	\$ 66,683	\$ (311,350)

See Independent Auditor's Report.

**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2004**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>Excess &amp;</u> <u>Boiler &amp; Machinery</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 3,082,770	\$ 1,888,164	\$ 60,302	\$ 689,224	\$ 5,720,460
<b>Expenses</b>					
Claims					
Paid	3,451,665	-	-	-	3,451,665
Case reserves	30,175	-	-	-	30,175
Claims - net	<u>3,481,840</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,481,840</u>
Other					
Excess insurance premiums	262,159	1,887,190	60,301	-	2,209,650
Administrative	-	-	-	555,799	555,799
Total other expenses	<u>262,159</u>	<u>1,887,190</u>	<u>60,301</u>	<u>555,799</u>	<u>2,765,449</u>
Total expenses	<u>3,743,999</u>	<u>1,887,190</u>	<u>60,301</u>	<u>555,799</u>	<u>6,247,289</u>
Operating income (loss)	<u>(661,229)</u>	<u>974</u>	<u>1</u>	<u>133,425</u>	<u>(526,829)</u>
<b>Non-operating income</b>					
Investment income	<u>129,841</u>	<u>13,641</u>	<u>3,125</u>	<u>29,242</u>	<u>175,849</u>
Total non-operating income	<u>129,841</u>	<u>13,641</u>	<u>3,125</u>	<u>29,242</u>	<u>175,849</u>
<b>Net income (loss)</b>	(531,388)	14,615	3,126	162,667	(350,980)
Less: Return of surplus	-	-	-	-	-
<b>Net position</b>	<u>\$ (531,388)</u>	<u>\$ 14,615</u>	<u>\$ 3,126</u>	<u>\$ 162,667</u>	<u>\$ (350,980)</u>

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**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2005**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>Excess &amp;</u> <u>Boiler &amp; Machinery</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 3,564,946	\$ 2,199,106	\$ 63,742	\$ 665,136	\$ 6,492,930
<b>Expenses</b>					
Claims					
Paid	3,054,248	-	-	-	3,054,248
Case reserves	30,474	-	-	-	30,474
Claims - net	<u>3,084,722</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,084,722</u>
Other					
Excess insurance premiums	414,693	2,208,509	63,742	-	2,686,944
Administrative	-	-	-	611,750	611,750
Total other expenses	<u>414,693</u>	<u>2,208,509</u>	<u>63,742</u>	<u>611,750</u>	<u>3,298,694</u>
Total expenses	<u>3,499,415</u>	<u>2,208,509</u>	<u>63,742</u>	<u>611,750</u>	<u>6,383,416</u>
Operating income (loss)	<u>65,531</u>	<u>(9,403)</u>	<u>-</u>	<u>53,386</u>	<u>109,514</u>
<b>Non-operating income</b>					
Investment income	<u>274,428</u>	<u>18,157</u>	<u>1,288</u>	<u>25,563</u>	<u>319,436</u>
Total non-operating income	<u>274,428</u>	<u>18,157</u>	<u>1,288</u>	<u>25,563</u>	<u>319,436</u>
<b>Net income</b>	339,959	8,754	1,288	78,949	428,950
Less: Return of surplus	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net position</b>	<u>\$ 339,959</u>	<u>\$ 8,754</u>	<u>\$ 1,288</u>	<u>\$ 78,949</u>	<u>\$ 428,950</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2006**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>School Board</u> <u>Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 3,350,947	\$ 1,327,620	\$ 469,440	\$ 1,093,320	\$ 6,241,327
<b>Expenses</b>					
Claims					
Paid	3,044,102	314,790	15,006	-	3,373,898
Case reserves	45,789	-	-	-	45,789
Claims - net	<u>3,089,891</u>	<u>314,790</u>	<u>15,006</u>	<u>-</u>	<u>3,419,687</u>
Other					
Excess insurance premiums	443,784	820,562	296,998	-	1,561,344
Administrative	-	-	-	984,327	984,327
Total other expenses	<u>443,784</u>	<u>820,562</u>	<u>296,998</u>	<u>984,327</u>	<u>2,545,671</u>
Total expenses	<u>3,533,675</u>	<u>1,135,352</u>	<u>312,004</u>	<u>984,327</u>	<u>5,965,358</u>
Operating income (loss)	<u>(182,728)</u>	<u>192,268</u>	<u>157,436</u>	<u>108,993</u>	<u>275,969</u>
<b>Non-operating income</b>					
Investment income	<u>286,588</u>	<u>80,154</u>	<u>51,462</u>	<u>44,577</u>	<u>462,781</u>
Total non-operating income	<u>286,588</u>	<u>80,154</u>	<u>51,462</u>	<u>44,577</u>	<u>462,781</u>
<b>Net income</b>	103,860	272,422	208,898	153,570	738,750
Less: Return of surplus	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net position</b>	<u>\$ 103,860</u>	<u>\$ 272,422</u>	<u>\$ 208,898</u>	<u>\$ 153,570</u>	<u>\$ 738,750</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2007**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>School Board</u> <u>Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 3,471,348	\$ 1,434,876	\$ 488,412	\$ 1,112,508	\$ 6,507,144
<b>Expenses</b>					
Claims					
Paid	3,386,516	317,956	80,007	-	3,784,479
Case reserves	60,763	-	-	-	60,763
Claims - net	<u>3,447,279</u>	<u>317,956</u>	<u>80,007</u>	<u>-</u>	<u>3,845,242</u>
Other					
Excess insurance premiums	524,920	887,391	302,190	-	1,714,501
Administrative	-	-	-	986,826	986,826
Total other expenses	<u>524,920</u>	<u>887,391</u>	<u>302,190</u>	<u>986,826</u>	<u>2,701,327</u>
Total expenses	<u>3,972,199</u>	<u>1,205,347</u>	<u>382,197</u>	<u>986,826</u>	<u>6,546,569</u>
Operating income (loss)	<u>(500,851)</u>	<u>229,529</u>	<u>106,215</u>	<u>125,682</u>	<u>(39,425)</u>
<b>Non-operating income</b>					
Investment income	185,510	58,855	27,859	30,085	302,309
Miscellaneous income	-	-	-	6	6
Total non-operating income	<u>185,510</u>	<u>58,855</u>	<u>27,859</u>	<u>30,091</u>	<u>302,315</u>
<b>Net income (loss)</b>	<u>(315,341)</u>	<u>288,384</u>	<u>134,074</u>	<u>155,773</u>	<u>262,890</u>
Less: Return of surplus	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net position</b>	<u>\$ (315,341)</u>	<u>\$ 288,384</u>	<u>\$ 134,074</u>	<u>\$ 155,773</u>	<u>\$ 262,890</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund  
Cumulative Operating Results Analysis for Fund Year 2008  
June 30, 2024**

	<u>Workers' Compensation</u>	<u>Package</u>	<u>School Board Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 3,596,583	\$ 1,550,265	\$ 475,736	\$ 1,103,388	\$ 6,725,972
<b>Expenses</b>					
Claims					
Paid	2,869,994	262,190	71,181	-	3,203,365
Case reserves	18,096	-	-	-	18,096
Claims - net	<u>2,888,090</u>	<u>262,190</u>	<u>71,181</u>	<u>-</u>	<u>3,221,461</u>
Other					
Excess insurance premiums	518,518	906,599	269,148	-	1,694,265
Administrative	-	-	-	1,013,944	1,013,944
Total other expenses	<u>518,518</u>	<u>906,599</u>	<u>269,148</u>	<u>1,013,944</u>	<u>2,708,209</u>
Total expenses	<u>3,406,608</u>	<u>1,168,789</u>	<u>340,329</u>	<u>1,013,944</u>	<u>5,929,670</u>
Operating income	<u>189,975</u>	<u>381,476</u>	<u>135,407</u>	<u>89,444</u>	<u>796,302</u>
<b>Non-operating income</b>					
Investment income	159,811	76,115	28,876	18,777	283,579
Miscellaneous income	-	-	-	5	5
Total non-operating income	<u>159,811</u>	<u>76,115</u>	<u>28,876</u>	<u>18,782</u>	<u>283,584</u>
<b>Net income</b>	349,786	457,591	164,283	108,226	1,079,886
Less: Return of surplus	-	-	-	-	-
<b>Net position</b>	<u>\$ 349,786</u>	<u>\$ 457,591</u>	<u>\$ 164,283</u>	<u>\$ 108,226</u>	<u>\$ 1,079,886</u>

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**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2009**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>School Board</u> <u>Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 2,680,126	\$ 1,005,734	\$ 251,717	\$ 826,016	\$ 4,763,593
<b>Expenses</b>					
Claims					
Paid	1,544,487	170,567	7,239	-	1,722,293
Case reserves	23,921	2,600	-	-	26,521
Claims - net	<u>1,568,408</u>	<u>173,167</u>	<u>7,239</u>	<u>-</u>	<u>1,748,814</u>
Other					
Excess insurance premiums	506,818	592,248	139,707	-	1,238,773
Administrative	-	-	-	733,763	733,763
Total other expenses	<u>506,818</u>	<u>592,248</u>	<u>139,707</u>	<u>733,763</u>	<u>1,972,536</u>
Total expenses	<u>2,075,226</u>	<u>765,415</u>	<u>146,946</u>	<u>733,763</u>	<u>3,721,350</u>
Operating income	<u>604,900</u>	<u>240,319</u>	<u>104,771</u>	<u>92,253</u>	<u>1,042,243</u>
<b>Non-operating income</b>					
Investment income	111,844	39,468	16,163	15,860	183,335
Miscellaneous income	-	-	-	9	9
Total non-operating income	<u>111,844</u>	<u>39,468</u>	<u>16,163</u>	<u>15,869</u>	<u>183,344</u>
<b>Net income</b>	716,744	279,787	120,934	108,122	1,225,587
Less: Return of surplus	-	-	-	-	-
<b>Net position</b>	<u>\$ 716,744</u>	<u>\$ 279,787</u>	<u>\$ 120,934</u>	<u>\$ 108,122</u>	<u>\$ 1,225,587</u>

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**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2010**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>School Board</u> <u>Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 2,881,633	\$ 1,097,594	\$ 257,845	\$ 864,637	\$ 5,101,709
<b>Expenses</b>					
Claims					
Paid	1,952,981	237,782	30,000	-	2,220,763
Claims - net	1,952,981	237,782	30,000	-	2,220,763
Excess insurance received	-	-	-	-	-
Claims - net	1,952,981	237,782	30,000	-	2,220,763
Other					
Excess insurance premiums	589,261	584,756	139,128	-	1,313,145
Administrative	-	-	-	771,695	771,695
Total other expenses	589,261	584,756	139,128	771,695	2,084,840
Total expenses	2,542,242	822,538	169,128	771,695	4,305,603
Operating income	339,391	275,056	88,717	92,942	796,106
<b>Non-operating income</b>					
Investment income	60,039	41,637	13,176	13,747	128,599
Miscellaneous income	-	-	-	5	5
Total non-operating income	60,039	41,637	13,176	13,752	128,604
<b>Net income</b>	399,430	316,693	101,893	106,694	924,710
Less: Return of surplus	-	-	-	-	-
<b>Net position</b>	\$ 399,430	\$ 316,693	\$ 101,893	\$ 106,694	\$ 924,710

See Independent Auditor's Report.

**Diploma Joint Insurance Fund  
Cumulative Operating Results Analysis for Fund Year 2011  
June 30, 2024**

	<u>Workers' Compensation</u>	<u>Package</u>	<u>School Board Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 2,946,120	\$ 1,069,868	\$ 300,091	\$ 881,919	\$ 5,197,998
<b>Expenses</b>					
Claims					
Paid	2,336,391	400,000	89,700	-	2,826,091
Case reserves	21,682	-	-	-	21,682
IBNR reserves	3,286	-	-	-	3,286
Claims - net	<u>2,361,359</u>	<u>400,000</u>	<u>89,700</u>	<u>-</u>	<u>2,851,059</u>
Other					
Excess insurance premiums	621,113	581,423	143,491	-	1,346,027
Administrative	-	-	-	769,451	769,451
Total other expenses	<u>621,113</u>	<u>581,423</u>	<u>143,491</u>	<u>769,451</u>	<u>2,115,478</u>
Total expenses	<u>2,982,472</u>	<u>981,423</u>	<u>233,191</u>	<u>769,451</u>	<u>4,966,537</u>
Operating income (loss)	<u>(36,352)</u>	<u>88,445</u>	<u>66,900</u>	<u>112,468</u>	<u>231,461</u>
<b>Non-operating income</b>					
Investment income	9,973	10,655	7,880	12,770	41,278
Miscellaneous income	-	-	-	2	2
Total non-operating income	<u>9,973</u>	<u>10,655</u>	<u>7,880</u>	<u>12,772</u>	<u>41,280</u>
<b>Net income (loss)</b>	<u>(26,379)</u>	<u>99,100</u>	<u>74,780</u>	<u>125,240</u>	<u>272,741</u>
Less: Return of surplus	-	-	-	-	-
<b>Net position</b>	<u>\$ (26,379)</u>	<u>\$ 99,100</u>	<u>\$ 74,780</u>	<u>\$ 125,240</u>	<u>\$ 272,741</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund  
Cumulative Operating Results Analysis for Fund Year 2012  
June 30, 2024**

	<u>Workers' Compensation</u>	<u>Package</u>	<u>School Board Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 3,600,407	\$ 1,078,352	\$ 333,882	\$ 998,997	\$ 6,011,638
<b>Expenses</b>					
Claims					
Paid	1,720,170	400,000	61,561	-	2,181,731
Case reserves	-	-	-	-	-
IBNR reserves	4,142	-	-	-	4,142
Claims - net	<u>1,724,312</u>	<u>400,000</u>	<u>61,561</u>	<u>-</u>	<u>2,185,873</u>
Other					
Excess insurance premiums	920,171	574,058	205,218	-	1,699,447
Administrative	-	-	-	929,259	929,259
Total other expenses	<u>920,171</u>	<u>574,058</u>	<u>205,218</u>	<u>929,259</u>	<u>2,628,706</u>
Total expenses	<u>2,644,483</u>	<u>974,058</u>	<u>266,779</u>	<u>929,259</u>	<u>4,814,579</u>
Operating income	<u>955,924</u>	<u>104,294</u>	<u>67,103</u>	<u>69,738</u>	<u>1,197,059</u>
<b>Non-operating income</b>					
Investment income	142,468	17,468	11,206	17,668	188,810
Miscellaneous income	-	-	-	2	2
Total non-operating income	<u>142,468</u>	<u>17,468</u>	<u>11,206</u>	<u>17,670</u>	<u>188,812</u>
<b>Net income</b>	1,098,392	121,762	78,309	87,408	1,385,871
Less: Return of surplus	-	-	-	-	-
<b>Net position</b>	<u>\$ 1,098,392</u>	<u>\$ 121,762</u>	<u>\$ 78,309</u>	<u>\$ 87,408</u>	<u>\$ 1,385,871</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2013**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>School Board</u> <u>Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 3,704,452	\$ 1,210,794	\$ 340,241	\$ 1,074,337	\$ 6,329,824
<b>Expenses</b>					
Claims					
Paid	2,676,929	306,507	10,010	-	2,993,446
Case reserves	14,994	-	-	-	14,994
IBNR reserves	18,661	-	-	-	18,661
Claims - net	<u>2,710,584</u>	<u>306,507</u>	<u>10,010</u>	<u>-</u>	<u>3,027,101</u>
Other					
Excess insurance premiums	980,403	701,041	193,846	-	1,875,290
Administrative	-	-	-	984,754	984,754
Total other expenses	<u>980,403</u>	<u>701,041</u>	<u>193,846</u>	<u>984,754</u>	<u>2,860,044</u>
Total expenses	<u>3,690,987</u>	<u>1,007,548</u>	<u>203,856</u>	<u>984,754</u>	<u>5,887,145</u>
Operating income	<u>13,465</u>	<u>203,246</u>	<u>136,385</u>	<u>89,583</u>	<u>442,679</u>
<b>Non-operating income</b>					
Investment income	<u>26,229</u>	<u>42,067</u>	<u>19,301</u>	<u>19,171</u>	<u>106,768</u>
Total non-operating income	<u>26,229</u>	<u>42,067</u>	<u>19,301</u>	<u>19,171</u>	<u>106,768</u>
<b>Net income</b>	39,694	245,313	155,686	108,754	549,447
Less: Return of surplus	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net position</b>	<u>\$ 39,694</u>	<u>\$ 245,313</u>	<u>\$ 155,686</u>	<u>\$ 108,754</u>	<u>\$ 549,447</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2014**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>School Board</u> <u>Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 3,814,732	\$ 1,433,781	\$ 391,518	\$ 1,150,660	\$ 6,790,691
<b>Expenses</b>					
Claims					
Paid	3,101,033	353,687	40,346	-	3,495,066
Case reserves	11,196	-	-	-	11,196
IBNR reserves	11,378	-	-	-	11,378
Claims - net	<u>3,123,607</u>	<u>353,687</u>	<u>40,346</u>	<u>-</u>	<u>3,517,640</u>
Other					
Excess insurance premiums	929,766	960,644	231,518	-	2,121,928
Administrative	-	-	-	1,069,539	1,069,539
Total other expenses	<u>929,766</u>	<u>960,644</u>	<u>231,518</u>	<u>1,069,539</u>	<u>3,191,467</u>
Total expenses	<u>4,053,373</u>	<u>1,314,331</u>	<u>271,864</u>	<u>1,069,539</u>	<u>6,709,107</u>
Operating income (loss)	<u>(238,641)</u>	<u>119,450</u>	<u>119,654</u>	<u>81,121</u>	<u>81,584</u>
<b>Non-operating income</b>					
Investment income	19,947	10,191	17,755	15,335	63,228
Miscellaneous income	-	-	-	303	303
Total non-operating income	<u>19,947</u>	<u>10,191</u>	<u>17,755</u>	<u>15,638</u>	<u>63,531</u>
<b>Net income (loss)</b>	(218,694)	129,641	137,409	96,759	145,115
Less: Return of surplus	-	-	-	-	-
<b>Net position</b>	<u>\$ (218,694)</u>	<u>\$ 129,641</u>	<u>\$ 137,409</u>	<u>\$ 96,759</u>	<u>\$ 145,115</u>

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**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2015**  
**June 30, 2024**

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	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>School Board</u> <u>Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 4,018,358	\$ 1,471,397	\$ 431,716	\$ 1,194,180	\$ 7,115,651
<b>Expenses</b>					
Claims					
Paid	2,357,017	400,000	78,272	-	2,835,289
Case reserves	27,161	-	-	-	27,161
IBNR reserves	19,198	-	-	-	19,198
Claims - net	<u>2,403,376</u>	<u>400,000</u>	<u>78,272</u>	<u>-</u>	<u>2,881,648</u>
Other					
Excess insurance premiums	1,016,054	1,000,952	265,720	-	2,282,726
Administrative	-	-	-	1,104,036	1,104,036
Total other expenses	<u>1,016,054</u>	<u>1,000,952</u>	<u>265,720</u>	<u>1,104,036</u>	<u>3,386,762</u>
Total expenses	<u>3,419,430</u>	<u>1,400,952</u>	<u>343,992</u>	<u>1,104,036</u>	<u>6,268,410</u>
Operating income	<u>598,928</u>	<u>70,445</u>	<u>87,724</u>	<u>90,144</u>	<u>847,241</u>
<b>Non-operating income</b>					
Investment income	<u>126,645</u>	<u>17,573</u>	<u>20,386</u>	<u>20,080</u>	<u>184,684</u>
Total non-operating income	<u>126,645</u>	<u>17,573</u>	<u>20,386</u>	<u>20,080</u>	<u>184,684</u>
<b>Net income</b>	725,573	88,018	108,110	110,224	1,031,925
Less: Return of surplus	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net position</b>	<u>\$ 725,573</u>	<u>\$ 88,018</u>	<u>\$ 108,110</u>	<u>\$ 110,224</u>	<u>\$ 1,031,925</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2016**  
**June 30, 2024**

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	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>School Board</u> <u>Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 4,041,653	\$ 1,365,251	\$ 297,004	\$ 1,166,628	\$ 6,870,536
<b>Expenses</b>					
Claims					
Paid	2,647,075	195,264	506,909	-	3,349,248
Case reserves	18,748	-	-	-	18,748
IBNR reserves	36,270	-	1,697	-	37,967
Claims - net	<u>2,702,093</u>	<u>195,264</u>	<u>508,606</u>	<u>-</u>	<u>3,405,963</u>
Other					
Excess insurance premiums	1,082,254	802,068	187,242	-	2,071,564
Administrative	-	-	-	1,065,687	1,065,687
Total other expenses	<u>1,082,254</u>	<u>802,068</u>	<u>187,242</u>	<u>1,065,687</u>	<u>3,137,251</u>
Total expenses	<u>3,784,347</u>	<u>997,332</u>	<u>695,848</u>	<u>1,065,687</u>	<u>6,543,214</u>
Operating income (loss)	<u>257,306</u>	<u>367,919</u>	<u>(398,844)</u>	<u>100,941</u>	<u>327,322</u>
<b>Non-operating income</b>					
Investment income	82,729	27,265	1,391	14,258	125,643
Miscellaneous income	-	-	-	108	108
Total non-operating income	<u>82,729</u>	<u>27,265</u>	<u>1,391</u>	<u>14,366</u>	<u>125,751</u>
<b>Net income (loss)</b>	340,035	395,184	(397,453)	115,307	453,073
Less: Return of surplus	-	-	-	-	-
<b>Net position</b>	<u>\$ 340,035</u>	<u>\$ 395,184</u>	<u>\$ (397,453)</u>	<u>\$ 115,307</u>	<u>\$ 453,073</u>

See Independent Auditor's Report.



**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2017**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>School Board</u> <u>Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 3,643,400	\$ 1,131,632	\$ 304,855	\$ 1,021,106	\$ 6,100,993
<b>Expenses</b>					
Claims					
Paid	1,626,947	112,965	315,062	-	2,054,974
Case reserves	52,419	2,600	-	-	55,019
IBNR reserves	49,666	-	-	-	49,666
Claims - net	<u>1,729,032</u>	<u>115,565</u>	<u>315,062</u>	<u>-</u>	<u>2,159,659</u>
Other					
Excess insurance premiums	1,179,720	646,558	152,686	-	1,978,964
Administrative	-	-	-	928,861	928,861
Total other expenses	<u>1,179,720</u>	<u>646,558</u>	<u>152,686</u>	<u>928,861</u>	<u>2,907,825</u>
Total expenses	<u>2,908,752</u>	<u>762,123</u>	<u>467,748</u>	<u>928,861</u>	<u>5,067,484</u>
Operating income (loss)	<u>734,648</u>	<u>369,509</u>	<u>(162,893)</u>	<u>92,245</u>	<u>1,033,509</u>
<b>Non-operating income</b>					
Investment income	108,751	39,218	3,874	10,825	162,668
Miscellaneous loss	-	-	-	(1)	(1)
Total non-operating income	<u>108,751</u>	<u>39,218</u>	<u>3,874</u>	<u>10,824</u>	<u>162,667</u>
<b>Net income (loss)</b>	843,399	408,727	(159,019)	103,069	1,196,176
Less: Return of surplus	-	-	-	-	-
<b>Net position</b>	<u>\$ 843,399</u>	<u>\$ 408,727</u>	<u>\$ (159,019)</u>	<u>\$ 103,069</u>	<u>\$ 1,196,176</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2018**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>School Board</u> <u>Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 3,859,036	\$ 1,165,683	\$ 316,644	\$ 1,058,765	\$ 6,400,128
<b>Expenses</b>					
Claims					
Paid	3,008,875	226,171	166,443	-	3,401,489
Case reserves	93,849	1,100	-	-	94,949
IBNR reserves	133,498	4,571	-	-	138,069
Claims - net	<u>3,236,222</u>	<u>231,842</u>	<u>166,443</u>	<u>-</u>	<u>3,634,507</u>
Other					
Excess insurance premiums	1,243,183	728,501	155,923	-	2,127,607
Administrative	-	-	-	980,069	980,069
Total other expenses	<u>1,243,183</u>	<u>728,501</u>	<u>155,923</u>	<u>980,069</u>	<u>3,107,676</u>
Total expenses	<u>4,479,405</u>	<u>960,343</u>	<u>322,366</u>	<u>980,069</u>	<u>6,742,183</u>
Operating income (loss)	<u>(620,369)</u>	<u>205,340</u>	<u>(5,722)</u>	<u>78,696</u>	<u>(342,055)</u>
<b>Non-operating income</b>					
Investment income	33,825	13,929	3,837	4,155	55,746
Miscellaneous income	-	-	-	109	109
Total non-operating income	<u>33,825</u>	<u>13,929</u>	<u>3,837</u>	<u>4,264</u>	<u>55,855</u>
<b>Net income (loss)</b>	<u>(586,544)</u>	<u>219,269</u>	<u>(1,885)</u>	<u>82,960</u>	<u>(286,200)</u>
Less: Return of surplus	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net position</b>	<u>\$ (586,544)</u>	<u>\$ 219,269</u>	<u>\$ (1,885)</u>	<u>\$ 82,960</u>	<u>\$ (286,200)</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2019**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>School Board</u> <u>Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 3,949,077	\$ 1,220,568	\$ 389,310	\$ 1,091,136	\$ 6,650,091
<b>Expenses</b>					
Claims					
Paid	1,813,153	380,995	210,496	-	2,404,644
Case reserves	60,857	-	-	-	60,857
IBNR reserves	116,999	-	-	-	116,999
Claims - net	<u>1,991,009</u>	<u>380,995</u>	<u>210,496</u>	<u>-</u>	<u>2,582,500</u>
Other					
Excess insurance premiums	1,245,036	727,558	155,183	-	2,127,777
Administrative	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,006,477</u>	<u>1,006,477</u>
Total other expenses	<u>1,245,036</u>	<u>727,558</u>	<u>155,183</u>	<u>1,006,477</u>	<u>3,134,254</u>
Total expenses	<u>3,236,045</u>	<u>1,108,553</u>	<u>365,679</u>	<u>1,006,477</u>	<u>5,716,754</u>
Operating income	<u>713,032</u>	<u>112,015</u>	<u>23,631</u>	<u>84,659</u>	<u>933,337</u>
<b>Non-operating income</b>					
Investment income	133,190	34,893	13,795	27,134	209,012
Miscellaneous loss	<u>-</u>	<u>-</u>	<u>-</u>	<u>(3)</u>	<u>(3)</u>
Total non-operating income	<u>133,190</u>	<u>34,893</u>	<u>13,795</u>	<u>27,131</u>	<u>209,009</u>
<b>Net income</b>	846,222	146,908	37,426	111,790	1,142,346
Less: Return of surplus	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net position</b>	<u>\$ 846,222</u>	<u>\$ 146,908</u>	<u>\$ 37,426</u>	<u>\$ 111,790</u>	<u>\$ 1,142,346</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2020**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>School Board</u> <u>Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 4,087,570	\$ 1,294,446	\$ 466,269	\$ 1,151,932	\$ 7,000,217
<b>Expenses</b>					
Claims					
Paid	957,775	225,705	355,589	-	1,539,069
Case reserves	157,871	2,100	-	-	159,971
IBNR reserves	65,371	6,441	34,668	-	106,480
Claims - net	<u>1,181,017</u>	<u>234,246</u>	<u>390,257</u>	<u>-</u>	<u>1,805,520</u>
Other					
Excess insurance premiums	1,295,520	912,376	171,270	-	2,379,166
Administrative	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,069,054</u>	<u>1,069,054</u>
Total other expenses	<u>1,295,520</u>	<u>912,376</u>	<u>171,270</u>	<u>1,069,054</u>	<u>3,448,220</u>
Total expenses	<u>2,476,537</u>	<u>1,146,622</u>	<u>561,527</u>	<u>1,069,054</u>	<u>5,253,740</u>
Operating income (loss)	<u>1,611,033</u>	<u>147,824</u>	<u>(95,258)</u>	<u>82,878</u>	<u>1,746,477</u>
<b>Non-operating income</b>					
Investment income	115,545	28,337	7,931	18,227	170,040
Miscellaneous income	<u>-</u>	<u>-</u>	<u>-</u>	<u>3</u>	<u>3</u>
Total non-operating income	<u>115,545</u>	<u>28,337</u>	<u>7,931</u>	<u>18,230</u>	<u>170,043</u>
<b>Net income (loss)</b>	1,726,578	176,161	(87,327)	101,108	1,916,520
Less: Return of surplus	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net position</b>	<u>\$ 1,726,578</u>	<u>\$ 176,161</u>	<u>\$ (87,327)</u>	<u>\$ 101,108</u>	<u>\$ 1,916,520</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund  
Cumulative Operating Results Analysis for Fund Year 2021  
June 30, 2024**

	<u>Workers' Compensation</u>	<u>Package</u>	<u>School Board Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 4,957,571	\$ 2,512,504	\$ 1,009,816	\$ 1,614,042	\$ 10,093,933
<b>Expenses</b>					
Claims					
Paid	1,348,546	282,955	241,211	-	1,872,712
Case reserves	192,844	175,014	137,615	-	505,473
IBNR reserves	179,005	30,406	54,550	-	263,961
Claims - net	<u>1,720,395</u>	<u>488,375</u>	<u>433,376</u>	<u>-</u>	<u>2,642,146</u>
Other					
Excess insurance premiums	1,484,577	1,833,787	311,485	-	3,629,849
Administrative	-	-	-	1,571,115	1,571,115
Total other expenses	<u>1,484,577</u>	<u>1,833,787</u>	<u>311,485</u>	<u>1,571,115</u>	<u>5,200,964</u>
Total expenses	<u>3,204,972</u>	<u>2,322,162</u>	<u>744,861</u>	<u>1,571,115</u>	<u>7,843,110</u>
Operating income	<u>1,752,599</u>	<u>190,342</u>	<u>264,955</u>	<u>42,927</u>	<u>2,250,823</u>
<b>Non-operating expense</b>					
Investment income	69,600	15,525	16,426	6,445	107,996
Miscellaneous income	-	-	-	1	1
Total non-operating expense	<u>69,600</u>	<u>15,525</u>	<u>16,426</u>	<u>6,446</u>	<u>107,997</u>
<b>Net income</b>	1,822,199	205,867	281,381	49,373	2,358,820
Less: Return of surplus	-	-	-	-	-
<b>Net position</b>	<u>\$ 1,822,199</u>	<u>\$ 205,867</u>	<u>\$ 281,381</u>	<u>\$ 49,373</u>	<u>\$ 2,358,820</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2022**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>School Board</u> <u>Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 4,883,694	\$ 2,957,034	\$ 1,223,309	\$ 1,747,895	\$ 10,811,932
<b>Expenses</b>					
Claims					
Paid	2,746,593	761,821	452,240	-	3,960,654
Case reserves	307,154	200,503	240,530	-	748,187
IBNR reserves	345,130	87,676	226,463	-	659,269
Claims - net	<u>3,398,877</u>	<u>1,050,000</u>	<u>919,233</u>	<u>-</u>	<u>5,368,110</u>
Other					
Excess insurance premiums	1,405,517	1,962,146	398,771	-	3,766,434
Administrative	-	-	-	1,739,970	1,739,970
Total other expenses	<u>1,405,517</u>	<u>1,962,146</u>	<u>398,771</u>	<u>1,739,970</u>	<u>5,506,404</u>
Total expenses	<u>4,804,394</u>	<u>3,012,146</u>	<u>1,318,004</u>	<u>1,739,970</u>	<u>10,874,514</u>
Operating income (loss)	<u>79,300</u>	<u>(55,112)</u>	<u>(94,695)</u>	<u>7,925</u>	<u>(62,582)</u>
<b>Non-operating income</b>					
Investment income	77,444	17,814	17,958	8,198	121,414
Miscellaneous loss	-	-	-	(1)	(1)
Total non-operating Income	<u>77,444</u>	<u>17,814</u>	<u>17,958</u>	<u>8,197</u>	<u>121,413</u>
<b>Net income (loss)</b>	156,744	(37,298)	(76,737)	16,122	58,831
Less: Return of surplus	-	-	-	-	-
<b>Net position</b>	<u>\$ 156,744</u>	<u>\$ (37,298)</u>	<u>\$ (76,737)</u>	<u>\$ 16,122</u>	<u>\$ 58,831</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2023**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>School Board</u> <u>Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 4,828,544	\$ 3,496,951	\$ 1,286,448	\$ 1,876,616	\$ 11,488,559
<b>Expenses</b>					
Claims					
Paid	2,874,432	430,662	45,843	-	3,350,937
Case reserves	1,040,611	90,733	142,206	-	1,273,550
IBNR reserves	503,495	158,373	447,960	-	1,109,828
Claims - net	<u>4,418,538</u>	<u>679,768</u>	<u>636,009</u>	<u>-</u>	<u>5,734,315</u>
Other					
Excess insurance premiums	1,477,258	2,346,951	408,446	-	4,232,655
Administrative	-	-	-	1,807,362	1,807,362
Total other expenses	<u>1,477,258</u>	<u>2,346,951</u>	<u>408,446</u>	<u>1,807,362</u>	<u>6,040,017</u>
Total expenses	<u>5,895,796</u>	<u>3,026,719</u>	<u>1,044,455</u>	<u>1,807,362</u>	<u>11,774,332</u>
Operating income (loss)	<u>(1,067,252)</u>	<u>470,232</u>	<u>241,993</u>	<u>69,254</u>	<u>(285,773)</u>
<b>Non-operating income</b>					
Investment income	105,978	76,716	28,270	41,188	252,152
Miscellaneous loss	-	-	-	(1)	(1)
Total non-operating Income	<u>105,978</u>	<u>76,716</u>	<u>28,270</u>	<u>41,187</u>	<u>252,151</u>
<b>Net income (loss)</b>	(961,274)	546,948	270,263	110,441	(33,622)
Less: Return of surplus	-	-	-	-	-
<b>Net position</b>	<u>\$ (961,274)</u>	<u>\$ 546,948</u>	<u>\$ 270,263</u>	<u>\$ 110,441</u>	<u>\$ (33,622)</u>

See Independent Auditor's Report.

**Diploma Joint Insurance Fund**  
**Cumulative Operating Results Analysis for Fund Year 2024**  
**June 30, 2024**

	<u>Workers'</u> <u>Compensation</u>	<u>Package</u>	<u>School Board</u> <u>Legal Liability</u>	<u>Administration</u>	<u>Total</u>
<b>Underwriting income</b>					
Regular contributions	\$ 5,170,597	\$ 3,313,482	\$ 1,200,101	\$ 1,843,089	\$ 11,527,269
<b>Expenses</b>					
Claims					
Paid	1,279,006	147,647	12,345	-	1,438,998
Case reserves	873,357	213,056	230,855	-	1,317,268
IBNR reserves	1,595,363	237,879	447,664	-	2,280,906
Claims - net	<u>3,747,726</u>	<u>598,582</u>	<u>690,864</u>	<u>-</u>	<u>5,037,172</u>
Other					
Excess insurance premiums	1,599,597	2,322,050	350,253	-	4,271,900
Administrative	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,800,270</u>	<u>1,800,270</u>
Total other expenses	<u>1,599,597</u>	<u>2,322,050</u>	<u>350,253</u>	<u>1,800,270</u>	<u>6,072,170</u>
Total expenses	<u>5,347,323</u>	<u>2,920,632</u>	<u>1,041,117</u>	<u>1,800,270</u>	<u>11,109,342</u>
Operating income (loss)	<u>(176,726)</u>	<u>392,850</u>	<u>158,984</u>	<u>42,819</u>	<u>417,927</u>
<b>Non-operating income</b>					
Investment income	<u>80,183</u>	<u>51,384</u>	<u>18,611</u>	<u>28,582</u>	<u>178,760</u>
Total non-operating income	<u>80,183</u>	<u>51,384</u>	<u>18,611</u>	<u>28,582</u>	<u>178,760</u>
<b>Net income (loss)</b>	(96,543)	444,234	177,595	71,401	596,687
Less: Return of surplus	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net position</b>	<u>\$ (96,543)</u>	<u>\$ 444,234</u>	<u>\$ 177,595</u>	<u>\$ 71,401</u>	<u>\$ 596,687</u>

See Independent Auditor's Report.



**Diploma Joint Insurance Fund  
Cumulative Expense Analysis  
Years Ended June 30, 2024 and 2023**

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**2024 Fund Year**

	<u>Paid</u>	<u>Unpaid</u>	<u>Total</u>
Actuary	\$ 25,843	\$ 447	\$ 26,290
Administration	375,770	-	375,770
Auditor	-	21,725	21,725
Claims servicing organization	145,827	38,563	184,390
Legal	-	40,800	40,800
Loss prevention	53,193	4,840	58,033
Risk management	1,035,362	-	1,035,362
Treasurer	3,575	325	3,900
Non-contracted expenses	6,722	8,278	15,000
DOBI audit	-	5,000	5,000
Website	-	4,000	4,000
Contingency	<u>27,267</u>	<u>2,733</u>	<u>30,000</u>
	<u>\$ 1,673,559</u>	<u>\$ 126,711</u>	<u>\$ 1,800,270</u>

**2023 Fund Year**

	<u>Paid</u>	<u>Unpaid</u>	<u>Total</u>
Actuary	\$ 25,772	\$ -	\$ 25,772
Administration	372,795	-	372,795
Auditor	20,413	-	20,413
Claims servicing organization	152,967	34,433	187,400
Legal	-	40,800	40,800
Loss prevention	54,679	-	54,679
Risk management	1,047,684	-	1,047,684
Treasurer	3,819	-	3,819
Non-contracted expenses	15,000	-	15,000
DOBI audit	-	5,000	5,000
Website	4,000	-	4,000
Contingency	<u>26,172</u>	<u>3,828</u>	<u>30,000</u>
	<u>\$ 1,723,301</u>	<u>\$ 84,061</u>	<u>\$ 1,807,362</u>

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**Diploma Joint Insurance Fund  
Schedule of Findings and Recommendations  
June 30, 2024**

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None.

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